



GDPR is here.

Kronos is ready
to protect your data.



As an innovator in workforce management solutions, **Kronos understands the challenge and importance** of keeping customer and employee data secure and private while facilitating smart and efficient business processes.

We appreciate the **trust and confidence** our customers and employees bestow on us every day when handing over their personal information, and we take our responsibility seriously.

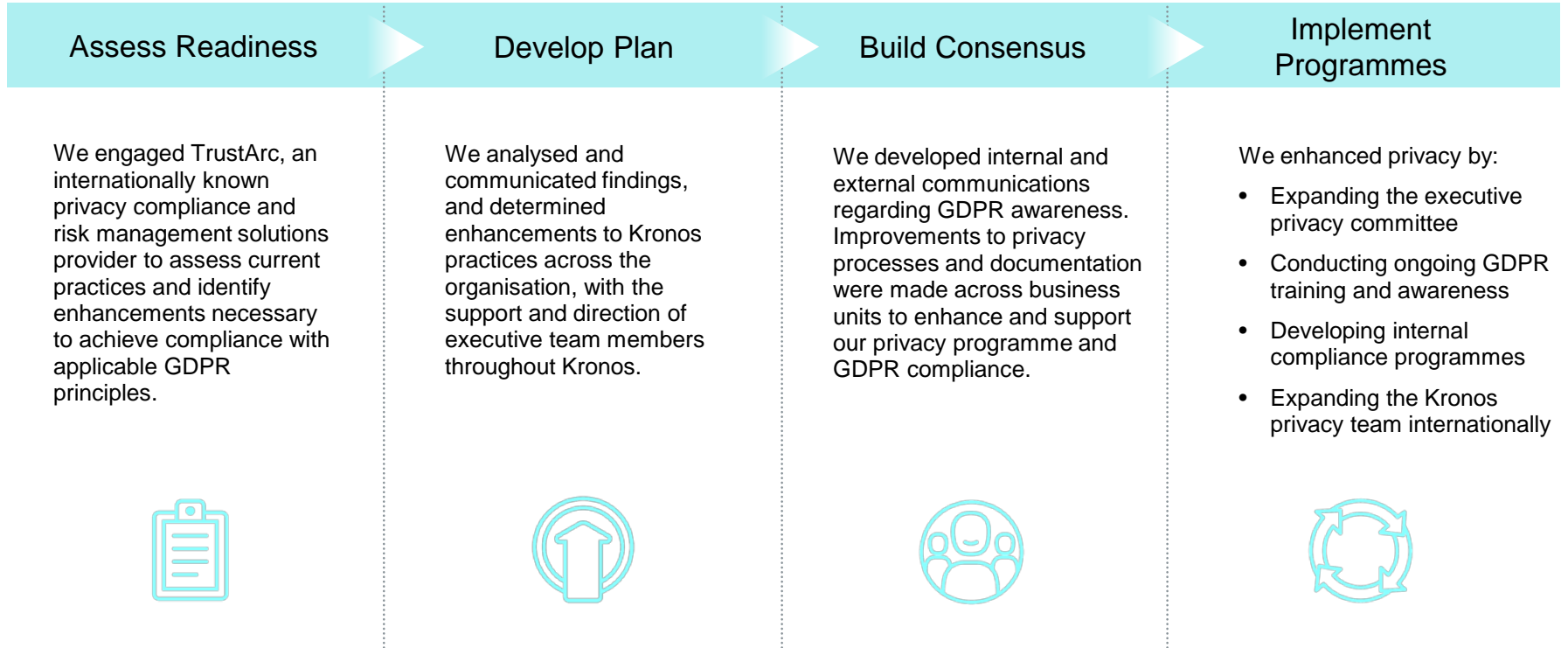


Our GDPR Readiness programme

Shows our commitment to the General Data Protection Regulation and the **ACCOUNTABILITY** that comes with the confidence placed in Kronos as a custodian of valuable customer assets and individual privacy rights of those who trust Kronos with their workforce management data.

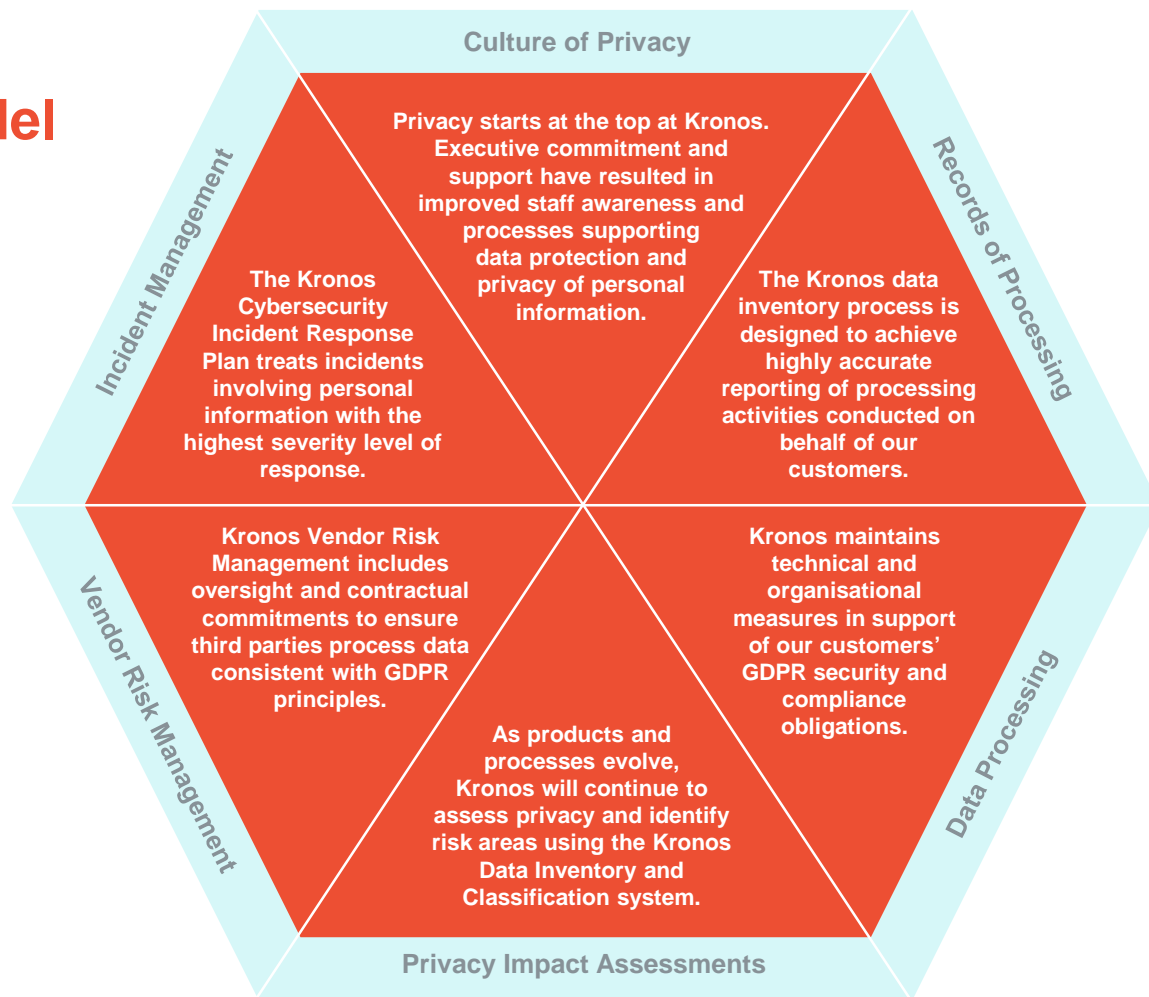
Approach to GDPR Readiness

Kronos views GDPR readiness from the lens of **accountability** in our roles as Processor and Controller, encompassing all phases of data governance, including people, process, and technology.



Key Components of GDPR Compliance Model

Effective privacy practices require diligence on many fronts. **The Kronos approach to GDPR is multifaceted** to ensure compliance at all levels.



Commitment to Privacy

Kronos supports our compliance model with robust privacy sponsorship and processes.



The Right People

- ✓ Executive commitment and oversight
- ✓ DPO appointment
- ✓ Expanded privacy team in the U.S. and EU



The Right Processes

- ✓ Global Privacy Policy
- ✓ Data subject access-request processing
- ✓ Article 30 Reporting



The Right Technology

- ✓ SOC 2 and ISO 27001 measures in Kronos Cloud
- ✓ Notice and choice preference centres
- ✓ Cookie consent management



We're on it.

Kronos is committed to data protection and will be monitoring the rollout and future regulatory guidance on GDPR, taking every opportunity to enhance and strengthen the programmes in place today.

**Contact the Kronos Privacy Team
with any questions at Privacy@Kronos.com**



Workforce Innovation
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kronos.co.uk

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